



**Hossein Samavatyan, Phd**

### **Articles:**

1. **Samavatyan, H.**; Leth-Steensen, C. (2009). The time course of task switching: A speed-accuracy trade-off analysis. *Memory & Cognition*: 37(6). pp. 945-952.
2. Kiani, F.; **Samavatyan, H.**; Poorabdian, S. (2010). Emergency Reactions Training Effectiveness in Employees' Safety Consciousness of Esfahan Steel Company, *Journal of Rescue and Relief*, Volume 1, Issue 4, pp. 1-4 (in Persian)
3. Kiani, F.; **Samavatyan, H.**; Poorabdian, S. (2011). Safety Training, Perceived Organizational Support for Safety and Safety-related Events, *Iranian journal of management sciences (IAMS)*, Volume 5, Number 20, pp. 89-110 (in Persian)
4. Kiani, F.; **Samavatyan, H.**; Poorabdian, S. (2011). Job Stress and the rate of reported incidents among workers' Isfahan Steel Company: the role of mediator work pressure, *Iran occupational health (IOH) Journal*, Volume 8, Issue 3, pp. 23-31 (in Persian)

5. Kiani, F.; **Samavatyan, H.**; Pourabdian, S.; Jafari, E. (2011). Predictive power of incidents reporting rate and its dimensions by job stress among workers' in Isfahan Steel Company, *Iranian Journal of Public Health*, 40(3). pp. 105-112.
6. Kiani, F.; **Samavatyan, H.**; Mahdizadeh, E. (2012). Evaluation efficacy of safety trainings about employees' preparation to deal with stressful situations, *Journal of Rescue and Relief*, Volume 4, Issue 1, pp. 29-38 (in Persian)
7. Haghghi, A.; **Samavatyan, H.** (2012). The Relationship of Personality Traits of Colleagues and Subordinates with the Quality of Performance Appraisal of Supervisors and Managers, *Knowledge & Research in Applied Psychology*, Volume 12, Number 46, pp. 82-90 (in Persian)
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9. Darbanyan, M.; **Samavatyan, H.**; Oreyzi, H.; Mousavirad, S. (2014). Simple and Multiple Relationships between the Five Factor Model of Personality and Organizational Commitment, *Advances in Natural & Applied Sciences*; Vol. 8 Issue 14, p.12-19
10. **Samavatyan, H.**; Akhundi, S.; Zarei, S. (2014). Consumer Social Responsibility: Toward a Comprehensive Index, *OIDA International Journal of Sustainable Development*, Vol. 7, No. 7, pp. 81-92
11. Zarei, S.; **Samavatyan, H.**; Nouri, A. (2014). The simple and multiple relationships of self-congruity and functional congruity with customer's attitude and behavioral intention in order to present an applied model in

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12. Janatian, S.; **Samavatyan, H.**; Oreizi, H.; Abedi, M.; Baghaei, H.; Karimian, T. (2015). The Effect of Mental Workload on the Managers' Control Performance, Covariating the Effect of Big Five Factors, *Knowledge & Research in Applied Psychology*, Volume 16, Issue 2, Serial Number 60, pp. 4-12 (in Persian)
13. Eghbal, F.; Hoveyda, R.; Siyadat, A.; **Samavatyan, H.** (2017). Identifying the Talent Management Components of Faculty Members, *Strides Development in Medical Education*, Volume 14, Number 2, pp. 2645-3525
14. Keshavarzi, A.; Rajaei Pour, S.; **Samavatyan, H.** (2017). Structural model of the effects of total quality management components on job performance considering the moderating effects of personal factors, *International Journal of Environmental & Science Education*, Volume 12, Number 7, pp. 1679-1687
15. Eghbal, F.; Hoveyda, R.; Siyadat, A.; **Samavatyan, H.** (2017). The Effect of Talent Management Process on the Research Performance of Faculty Members with the Mediating Role of Organizational Justice, *Foresight and STI Governance*, volume 11, Number 2, pp. 83-91
16. Gheysari, S.; **Samavatyan, H.**; Nouri, A.; Mousavi, Z. (2017). Comparative Study of Occupational Information Network-based and Functional Job Analysis Methods in Determining the Individual Requirements of Jobs, *Journal of Industrial and Organizational Psychology Studies*, Volume 4, Issue 1, pp. 43-58, 10.22055/jiops.2018.25873.1085 (in Persian)
17. Keshavarzi, A.; Rajaei Pour, S.; **Samavatyan, H.** (2018). The Relationship between Total Quality Management and Staff's Job Performance at Teacher Training Universities, *International Journal of Environmental & Science Education*, Vol. 13, No. 3, pp. 257-263

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19. Dezhban, R.; **Samavatyan, H.**; Arshadi, N. (2018). The role of interpersonal factors affecting shift worker wellbeing Construction and validity workplace interpersonal comfort scale; *Quarterly Journal of Career & Organizational Counseling*; Vol,10, No. 36, pp. 9-32 (in Persian)
20. Talebnejad, A.; Ranjbarian, B; Bidram, H.; **Samavatian, H.** (2019). Colour associations of archetypes: lessons for brands, *International Journal of Business Excellence*, Vol. 19, No. 1, pp. 16-42.
21. Soleimani, A.; **Samavatyan, H.**; Nouri, A.; Sharif Rouhani, M.; Najari, N. (2019). The Moderating Role of demographic factors and personality on the Relationship between Organizational Justice and Isfahan Province Gas Company's Accidents and Near-Hits, *Occupational Hygiene and Health Promotion Journal*, **Volume 3, Issue 1**, pp. 63-74, 10.18502/ohhp.v3i1.965 (in Persian)
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### **Book (Translated)**

Nouri, A.; **Samavatyan, H.**; Janatian, S. (2019). *Preventing stress in organizations: How to develop positive managers*, Written by E. Donaldson-Feilder, R. Lewis, & J. Yarker in 2011, Isfahan: Jahad Daneshgahi Publications (in Persian)